

VACANCY ANNOUNCEMENT
DEPARTMENT OF VETERANS AFFAIRS MEDICAL CENTER
COATESVILLE, PA 19320

OPENING DATE: 05/28/09	POSITION <i>TITLE 38 PROFESSIONAL OPPORTUNITY</i> RN: Quality Improvement Coordinator (Mental Health) Office of the Director VN-0610-N1/N3 The grade and salary will be based on a recommendation by the Professional Standards Board and approved by the Medical Center Director	ANNOUNCEMENT NUMBER MPA #72 FY '09
CLOSING DATE: Open Until Filled		

AREA OF CONSIDERATION: U.S. Citizens.

DUTIES: Provides leadership in the application of the nursing process to patient care, organizational processes and/or systems, improving outcomes at the program or service level; and

- Coordinates and participate in the activities of the Mental Health Services which are related to QI.
- Monitors, reports and tracks problem resolutions related to patient and/or staff incidents.
- Analyzes and reports information gathered through Mental Health Services and other Medical Center committees.
- Assumes responsibility for QI and risk management activities.
- Implements the Medical Center's QI Plan as applicable to Mental Health Services. Coordinates and assists in the development and appraisal of the Mental Health Services QI Plan on an annual basis.
- Assumes responsibility for the Patient Incident Report (PIR) Program, tort claims and investigations within the line.
- Collects and analyzes data to prepare reports for the Medical Center Director's Performance Measures (PM) and VISN Strategic Plan.
- Prepares written reports and findings and recommendation for corrective actions from individual care reviews and studies conducted.
- Prepares the Mental Health Services quarterly QI reports by collecting the monitors, compiling and analyzing data, recommendations, and writing reports. Coordinates and follows through on improvement efforts, when indicated.
- Provides indirect patient care services, which are appropriate to the cognitive, emotional and chronological maturation needs of the adult and/or geriatric patient and demonstrates knowledge and skills necessary to provide appropriate care to assigned patients.

TOUR OF DUTY: Monday through Friday, 8:00 am to 4:30 pm

MINIMUM QUALIFICATION REQUIREMENTS: Minimum credentials include RN licensure and a baccalaureate degree in Nursing, or allied health with advanced certification preferred and five (5) years of demonstrated experience; Masters degree in Nursing or a related field with a BSN and three (3) years of experience; or Doctoral Degree in Nursing or related field and two (2) years of experience. **Note:** Applicants will be required to complete electronic credentialing through Vet Pro.

APPLICANTS PLEASE NOTE: Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement). Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education. Applicants can verify accreditation at the following website: <http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly. **Applicant(s) will be required to enroll and complete electronic credentialing through Vet Pro.**

HOW TO APPLY: Internal applicants:

- Submit a memorandum referencing this announcement to Marsha Musser, Nursing Support (118) that outlines professional RN experience/accomplishments and education to ensure consideration.

External Applicants must submit the following no later than the closing date for full consideration:

- VA Form 10-2850a, Application for Nurses and Nurse Anesthetists
- OF 306, Declaration for Federal Employment
- Complete résumé
- Official transcripts
- Verification of current, active RN State licensure
- Veterans must submit form DD-214 (Certificate of Discharge); 10 point preference eligible veterans should complete and attach form SF-15 (Application for 10 Point Veterans Preference) along with a letter (dated within the last 12 months) from the Department of Veteran Affairs certifying percent of service-connected disability.

Applications can be mailed to: **Coatesville VAMC
Attn: M.Musser (118)
1400 Blackhorse Hill Rd.
Coatesville, PA 19320** Or Faxed to: **610-380-4376**

DRUG TESTING DESIGNATED: In accordance with Executive Order 12564, applicants selected for this position are required to submit to a drug test and receive a negative drug test result prior to appointment. In addition, this position is a drug-testing designated position subject to random testing for illegal drug use.

REMARKS: Management reserves the right to fill this position by other means such as reassignment, transfer, demotion, or hiring from outside the station at any time it is felt that this will result in the recruitment of a better qualified candidate. Discriminatory factors such as sex, race, color, national origin, religion, lawful political or employee organization affiliation, age, marital status, or non-disqualifying handicap, are not considerations in evaluating the qualifications of an employee. . This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis. If you have qualifying experience or education not shown in your personnel folder, you should submit a résumé claiming this additional qualifying experience or education.

Theresa Englerth
Human Resource Management Specialist
(610) 384-7711 ext. 4680
Email: Theresa.Englerth@va.gov

Contact: **Marsha Musser**
Administrative Assistant (Nursing Support)
(610) 384-7711 ext. 5123
Email: Marsha.Musser@va.gov